PINE HILL MUNICIPAL UTILITIES AUTHORITY

907 Turnerville Rd PINE HILL, NEW JERSEY 08021



REQUEST FOR QUALIFICATIONS REQUEST #2024-08

Professional Risk Management Services February 5, 2024 – February 3, 2025

November 30, 2023

Submittal date: Wednesday, January 3, 2024 11:00 A.M.

Request for Qualifications Professional Risk Management Services For Contract Appointment February 5, 2024 to February 3, 2025

PINE HILL MUNICIPAL UTILITIES AUTHORITY NEW JERSEY

Qualifications for annual Risk Management Services required by the Pine Hill Municipal Utilities Authority, 907 Turnerville Road, Pine Hill, New Jersey 08021, are being sought through the fair and open process in accordance with the requirements of N.J.S.A. 19: 44A-20.4. Qualifications will be received until Wednesday, January 3, 2024 at 11:00 A.M. at which time they will be publicly opened and read. **LATE SUBMITTALS WILL BE RETURNED UNOPENED.**

It is the intent of the Pine Hill Municipal Utilities Authority to award one (1) contract for Professional Risk Management Services after reviewing the qualifications submitted in accordance with the evaluation criteria in Section G of this Request for Qualifications.

Qualifications shall be submitted in sealed envelopes bearing the legend:

Professional Risk Management Services for the Pine Hill Municipal Utilities Authority RFQ #2024-08

One (1) paper copy and

One (1) electronic copy to be submitted to:

Pine Hill Municipal Utilities Authority

Attn: Dominic Buirch, Executive Director

907 Turnerville Road

Pine Hill, New Jersey 08021

The Pine Hill Municipal Utilities Authority assumes no liability for the cost of preparation of qualifications incurred by any firm submitting a qualifications package.

Background

The Authority is organized under P.L. 1957 C.183 of the laws of the State of New Jersey (the Act). The Act grants power to every municipality of the State by means and through agency of a municipal utilities authority to acquire, construct, maintain, operate or improve works for the accumulation, supply or distribution of potable water and works for the collection treatment, purification or disposal of sewage or other wastes. A seven-member board governs the Authority. The Pine Hill Borough Council appoints members of the Board for five-year terms on a staggered basis. The members of the Board oversee the Authority's operations.

The Authority operates and maintains a sewage collection system within the municipal boundaries of the Borough of Pine Hill. The sewerage is then passed on to the Camden County Municipal Utilities Authority (CCMUA) system. The CCMUA in turn is responsible for the treatment of all waste materials.

The Authority bills and collects for its services from all customers and is entitled to a connection fee for new hook-ups.

A. SCOPE OF SERVICES

1. The Scope of Services required under this Request for Proposals includes the serving as the Authority's Risk Management providing professional Risk Management Services relating thereto from February 5, 2024 through the Reorganization in 2025.

B. QUALIFICATIONS

Firms shall submit the Qualifications of their firm in conducting annual Risk Management Services as required above. At a minimum the Qualifications shall include:

- 1. Full name and business address.
- 2. A description of the firm including the size of the firm, the number of licensed professionals employed by the firm, and resumes of key individuals who will perform the work.
- 3. Professional affiliations or memberships in any professional societies or organizations with an indication as to offices held therein.
- 4. All firms submitting qualifications shall include with their proposal a copy of the firm's most recent Peer Review Report.
- 5. A listing of any special accreditations held by the firm or employees thereof.
- 6. A listing of similar services performed by the submitting firm including a description of the services performed, and the address and telephone number of the client contact person.

C. TECHNICAL SCOPE OF WORK

Firms shall demonstrate their understanding of the "General Description of the Services to be Performed" in "A" above and shall demonstrate the firm's knowledge of the auditing requirements of the State of New Jersey Department of Community Affairs, Division of Local Government Services; and the State of New Jersey.

D. <u>SUBMISSION</u>

Proposing firms shall provide evidence that all minimum qualifications are met.

The response to this Request for Qualifications (RFQ) shall also discuss and provide the following:

- 1. Names and roles of the individuals who will perform the task and a description of their experience with projects similar to the matter being advertised.
- 2. References and record of success.
- 3. Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff).
- 4. Cost details, including the hourly rates of each of the individuals who will perform services.
- 5. Resumes for the professionals to be assigned to work on Authority matters shall be identified.

- 6. A list delineating the number and types of public clients served shall also be presented.
- 7. Names of references of at least three (3) public sector employers shall be provided for this individual.
- 8. A narrative statement of the professionals understanding of the needs and goals of the Authority.

E. FEE SCHEDULE

The Fee Schedule in Exhibit A showing the billing rate by professional and clerical level and reimbursable expenses must be completed and submitted with the Qualifications.

F. INSURANCE REQUIREMENTS

Certificate(s) of Insurance shall be submitted with the qualifications, showing proof of coverage of firm as follows:

- 1. Workers' compensation and employee's liability insurance.
- 2. A Professional errors and omissions policy in an amount not less than \$1,000,000.

G. STATUTORY REQUIREMENTS

1. Affirmative Action

If awarded a contract, your company/firm will be required to comply with the requirements of N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) and N.J.A.C. 17:27. Following is the required regulatory text:

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to afford equal employment opportunities to minority and women workers consistent with good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. I7:27-5.2, or good faith efforts to meet targeted county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report Employee Information Report Form AA302 The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

2. Americans with Disabilities Act of 1990

Discrimination on the basis of disability in contracting for the purchase of goods and services is prohibited. Bidders are required to read Americans with Disabilities language that is included below and agree that the provisions of Title II of the Act are made a part of the contract. The successful Proposer will be obligated to comply with the Act and to hold the owner harmless.

AMERICANS WITH DISABILITIES ACT OF 1990 Equal Opportunity for Individuals with Disability

The contractor and the Pine Hill Municipal Utilities Authority, (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans with Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees, and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations

assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

3. <u>Disclosure of Contributions to New Jersey Election Law Enforcement Commission</u>

Bidders are advised that of the responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.13 (P.L. 2005, c.271, s.3) if the bidder receives contracts in excess of \$50,000 from public entities in a calendar year. It is the Bidder's responsibility to determine if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

4. <u>Business Registration Certificates</u>

All Firms submitting proposals must include with their proposal, a Business Registration Certificate as required by N.J.S.A. 52:32-44. <u>Business Registration Certificates must also be included with the proposal for any sub-consultants, testing labs, or others named in the proposal as a participant in performing the work.</u>

EVALUATION OF QUALIFICATIONS

Qualifications will be evaluated by the Pine Hill Municipal Utilities Authority on the basis of the most advantageous to the Authority. The evaluation will consider but not be limited to:

- 1. Experience and reputation in the field;
- 2. Knowledge of the Pine Hill Municipal Utilities Authority and the subject matter to be addressed under the contract;
- 3. Knowledge of the auditing requirements of the State of New Jersey Department of Community Affairs, Division of Local Government Services; and the State of New Jersey;
- 4. Availability to attend and/or represent the Authority at meetings as requested;
- 5. Other factors as may be demonstrated to be in the best interest of the Authority;

Request for Qualifications for Professional Health Insurance Broker Services

EXHIBIT A

PROPOSAL FEE AND SCHEDULE (Complete and submit with proposal)

Firm Name:		Contact:
Address:		Email:
Phone:		
	egory; blanks will be assumed to implete and specific as possible.	equal \$0.00. Where \$0.00, state so; if included in standard hourly
HOURLY RATES:		
Principal:		\$
Supervisory Accounta	int:	\$
Staff Accountant:		\$
Non-Technical (e.g.,	Clerical, all other employees):	\$
REIMBURSABLE F	EXPENSES:	
Photocopying:	\$	/ copy
Telephone:	\$	
Faxes:	\$	/ page
Postage:	\$	
Overnight Delivery:	\$	
Travel:	\$	
Word Processing:	\$	/hour
Other: (state)	\$	
How will you bill for	employees' travel time to/from	n PHMUA's office?
·	No Charge	
\$	Hourly Billing Rate	
\$	½ Hourly Billing Rate	e
\$	/ mile for Mileage	

STATEMENT OF OWNERSHIP (OWNERSHIP DISCLOSURE CERTIFICATION)

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This Statement Shall Be Included with All Bid and Proposal Submissions

N.J.S.A. 52:25-24.2:

"No corporation, partnership, or limited liability company shall be awarded any contract nor shall any agreement be entered into for the performance of any work or the furnishing of any materials or supplies, unless prior to the receipt of the bid or proposal, or accompanying the bid or proposal of said corporation, said partnership, or said limited liability company there is submitted a statement setting forth the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. If one or more such stockholder or partner or member is itself a corporation or partnership or limited liability company, the stockholders holding 10 percent or more of that corporation's stock, or the individual partners owning 10 percent or greater interest in that partnership, or the members owning 10 percent or greater interest in that limited liability company, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member, exceeding the 10 percent ownership criteria established in this act, has been listed. To comply with this section, a bidder with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10 percent or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that

holds a 10 percent or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds a 10 percent or greater beneficial interest."

The Attorney General has advised that the provisions of N.J.S.A. 52:25-24.2, which refer to corporations and partnerships, apply to limited partnerships, limited liability partnerships, and Subchapter S corporations.

This Ownership Disclosure Certification form shall be completed, signed, and notarized.

Failure of the bidder/proposer to submit the required information is cause for automatic rejection of the bid or proposal

Part I

Check the box that represents the type of business organization:
Sole Proprietorship (skip Parts II and III, sign and notarize at the end)
Non-Profit Corporation (skip Parts II and III, sign and notarize at the end)
Partnership Limited Partnership Limited Liability Partnership
Limited Liability Company
For-profit Corporation (including Subchapters C and S or Professional Corporation)
Other (be specific):
Part II
I certify that the list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. OR
I certify that no one stockholder in the corporation owns 10 percent or more of its stock, of any class, or
no individual partner in the partnership owns a 10 percent or greater interest therein, or that no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be.
Sign and notarize the form below, and, if necessary, complete the list below. (Please attach additional sheets
if more space is needed):

Name:	Name:
Address:	Address:
Name:	Name:
Address:	Address:
Name:	Name:
Address:	Address:
Name:	Name:
Address:	Address:
Name:	Name:
Address:	Address:
Name:	Name:
Address:	Address:

<u>Part III -</u> Any Direct or Indirect Parent Entity Which is Publicly Traded:

or greater beneficial interest in the publicly traded entity as of the last annual filing with

federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds a 10 percent or greater beneficial interest." Pages attached with name and address of each publicly traded entity as well as the name and address of each person that holds a 10 percent or greater beneficial interest. OR Submit here the links to the Websites (URLs) containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent. **AND** Submit here the relevant page numbers of the filings containing the information on each person holding a 10 percent or greater beneficial interest. Subscribed and sworn before me this ____ day of (Notary Public) (Affiant) My Commission expires: (Print name of affiant and title if applicable)

"To comply with this section, a bidder with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10 percent

the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10 percent or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the

CONTINUED ON NEXT PAGE

(Corporate Seal if a Corporation)

B.	Type of Business	Yes	No		
	 Individual Partnership Corporation Other (Specify) 				
C. BUS	NAME OF INESS OWNERS	ADDRES	SS	% STOCK OWNED	
The 1	bidder shall complete addition	onal disclosure	sheets as nece	ssary to provide disclosures at	all levels
Perso	on Completing Form				
Offic	cial Position				
Date					
Sign	atura				

Name of Business Owning 10% or more of Bidder

NOTE: NO BID WILL BE AWARDED UNLESS THE ABOVE STATUTE IS COMPLIED WITH.

PINE HILL MUNICIPAL UTILITIES AUTHORITY

NEW JERSEY

NON-COLLUSION AFFIDAVIT

STATE OF NEW JERSEY SS: COUNTY OF Of the City of (Partnership, Corporation, Individual) in the County of _____ and the State of ____ of full age, being duly sworn according to law on my oath depose and say that: I am of the firm of , the bidder making the Proposal for the above named Project, and that I executed the said Proposal with full authority so to do; that said bidder has not, directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in connection with the above named project; and that all statements contained in said Proposal and in this Affidavit are true and correct, and made with full knowledge that the State of New Jersey relies upon the truth of the statements contained in said Proposal and in the Statements contained in this affidavit in awarding the contract for the said project. I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by (N.J.S.A. 52:34-15) (Name of Contractor) Subscribed and Sworn to _____ day of before me this (also type or print name of affiant under signature) Notary Public of

My Commission expires _____ 20 ____

Disclosure of Investment Activities in Iran

Person or	Entity:			
		Part 1: Certificat BIDDERS ARE TO COMPLETE PART 1 BY		ING <u>EITHER BOX</u> .
or renew a contity, nor are person or en Property web completing the person or en shall take accompletions.	contract must only of its parentity engaging besite at www.thebelow.cert to as may beeking compli	2012, c. 25, any person or entity that submits a complete the certification below to attest, und its, subsidiaries, or affiliates, is identified on the in investment activities in Iran. The Chapter 2 state.nj.us/treasury/purchase/pdf/Chapter25L ification. Failure to complete the certification reports to be in potential violation of law, the matter shall be appropriate and provided by law, rule or contains and provided by law, rule or contains, recovering damages, declaring the particles.	er penalty the Depart 25 list is for ist.pdf. Bi may rendonall be ref ntract, inc	y of perjury, that neither the person or ment of Treasury's Chapter 25 list as a bund on the N.J. Division of Purchase and idders must review this list prior to er a bidder's proposal non-responsive. If a erred to the State Attorney General who cluding but not limited to, imposing
		CHECK THE APPROPRIA	ATE BOX	<u>X:</u>
su en an	ibsidiaries, or a ngaged in prohi n the person lis	nt to Public Law 2012, c. 25, that neither the bidd of filiates is <u>listed</u> on the N.J. Department of the Tablited activities in Iran pursuant to P.L. 2012, c. 20 sted above, or I am an officer or representative of cation on its behalf. I will skip Part 2 and sign and	reasury's 25 ("Chap the entity	list of entities determined to be ter 25 List"). I further certify that I listed above and am authorized to
0	R			
lis ac pr	sted on the Dep ctivities in Part	ertify as above because the bidder and/or one or partment's Chapter 25 list. I will provide a detail 2 below sign and complete the Certification belowendered as nonresponsive and appropriate penalt.	ed, accura ow. Failur	te and precise description of the e to provide such will result in the
		Part 2 – Additional Inf	ormatio	on
detailed, acc	curate and pre	THER INFORMATION RELATED TO INVEStacise description of the activities of the bidding investment activates in Iran on additional	ng persoi	n/entity, or one of its parents, subsidiaries
		Part 3: Certificat	ion	
of my knowled person or ent that I am und Contracting U acknowledge do so, I recog agreement(s)	edge are true a tity. I acknowl ler a continuin Unit to notify the that I am awargnize that I am	ny oath, hereby represent and state that the for and complete. I attest that I am authorized to exe edge that the Contracting Unit is relying on the g obligation from the date of this certification the Contracting Unit in writing of any changes to re that it is a criminal offense to make a false s subject to criminal prosecution under the law a racting Unit and that the Contracting Unit at its	egoing infocute this conformation information in the answer tatement of that it	certification on behalf of the above-reference on contained herein and thereby acknowledge completion of any contracts with the vers of information contained herein. If or misrepresentation in this certification, and it will also constitute a material breach of my
Full Name ((Print):		Title:	
Signature:			Date:	

Insurance

Applicable insurance certificates must be furnished by the successful contractor naming the Pine Hill Borough Municipal Utilities Authority as additionally insured and certificate holder, prior to commencement of work. Insurance shall include professional liability.

Purchase Order Requirements

No work shall be performed, services rendered or material provided by the successful bidder unless a proper purchase order has been issued by the Pine Hill Borough Municipal Utilities Authority in accordance with the Authority's "Purchase Procedure".

Requests for payment of material or services delivered shall be made with copies of supplier's invoices attached which shall specify the quantity, description, unit and extended prices of each item delivered. Payments shall not be provided on a frequency less than a monthly basis after services are rendered and invoices are timely submitted for review and processing.

Form of Contract

The successful contractor shall provide to the Pine Hill Borough Municipal Utilities Authority contract documents in a form acceptable to the Authority. Contract documents shall include the following language and submissions:

Required Documentation:

- * Rate schedule in accordance with proposal and award;
- * Proof of professional liability and error/omissions insurance coverage naming the Pine Hill Borough Municipal Utilities Authority as an additional insured;
- * Proof that you are authorized or licensed to practice the particular profession to which you were appointed; and
- * **ONE** of the following three documents prior to execution of your contract:
 - 1. Letter of Federal Affirmative Action Plan Approval
 - 2. Certificate of Employee Information Report
 - 3. Employee Information Report Form AA302